

MISSION

To be a catalyst for girls empowering girls.

PURPOSE

The Strategic Planning Committee provides the Board of Directors with recommendations on progress reported by management on the strategic plan as well as oversight of the Strategic Plan renewal process.

RESPONSIBILITIES

- Review trends report(s) quarterly,
- Review Strategic Plan Achievement Scorecard (Organizational Health Report) and reports quarterly to the Board of Directors,
- Recommend the process the Board of Directors should follow in creating a new Strategic Plan,
- On an ongoing basis:
 - Works with the CEO to provide advice on the progress of the Strategic Plan
 - Reviews the enterprise risk register to be aware of key events or circumstances that would impact GGC's ability to achieve the Targets in the Strategic Plan.

REQUIREMENTS FOR POSITION

The Strategic Planning Committee is looking for external voices who are eager to apply their skills and expertise to have an enduring impact on an important organization to Canadian society. We particularly invite individuals who reflect the voices of young women across Canada and are members of Canada's diverse communities.

Applicants to this role should include individuals with experience in one or more of the following areas:

- Ability to think strategically,
- Demonstrated understanding of national trends in charitable sector with a focus on gender equity and the empowerment of girls,
- Ability to optimize strategic directions that foster a supportive, welcoming, inclusive, and fair community where members feel connected to the organizational mission and can contribute to their full potential,
- Ability to integrate strategic planning with long-term financial planning and risk management,
- Ability to understand and apply GGC's mission to the Board's responsibilities for strategic planning, decision making and oversight

TERM

This is a three-year term. The time required to serve on this committee varies from approximately 5 to 10 hours per quarter. The committee conducts its business via email, teleconference and, where required, an in-person meeting at the National Office in Toronto.

APPLY NOW

To apply, complete the [National Volunteer Application \(Adult\)](#) and attach a **cover letter** and **resume**. The deadline to apply is **Friday October 8, 2021 11:59 PT**. Only successful candidates will be contacted. For questions regarding this position, you may contact nominating2@girlguides.ca.

RESOURCES

TOR – Strategic Planning Committee

Strategic Planning Committee

Terms of Reference

Published Date: February 25, 2017
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Review Date: January 1, 2021

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PURPOSE

The Strategic Planning Committee (SPC) provides the Board with recommendations on progress reported by management on the strategic plan as well as oversight of the Strategic Plan renewal process.

ACCOUNTABILITY

The Strategic Planning Committee (SPC) has a solid line of accountability to the Board of Directors.

RESPONSIBILITIES

1. Reviews trends report(s) quarterly.
2. Reviews Strategic Plan Achievement Scorecard and reports quarterly to the Board.
3. Recommends the process the Board should follow in creating the next Strategic Plan.
4. On an on-going basis:
 - a. Works with the CEO to provide advice on the progress of the Strategic Plan.
 - b. Reviews the enterprise risk register to be aware of key events or circumstances that would impact GGC's ability to achieve the Targets of the Strategic Plan.

MEMBERSHIP & TENURE

- Vice-Chair
- Director-Risk Oversight
- Director Provincial Operations
- 1 to 2 External Strategy resource(s)
- Board Emeritus member (optional)
- Ex-Officio: Chair of the Board (Chair), Chief Executive Officer (CEO), Chief Operating Officer (COO)
- Observers: Strategy Leader(s) as required

TERM OF OFFICE

- Standing Members: Chair of the Board, and Chief Executive Officer (CEO), Chief Operating Officer
- Three (3) years for non-Board members. The Chair and any Director of the Board and the Director Provincial Operations will serve no longer than her term.



